# From Paper to Performance: The Concur Advantage

Presented by:

Anne Brown, Special Asst. to the VC for Business Affairs Amy Hisler, Controller

The purpose of this webinar is to provide a high-level introduction and update on the Concur implementation.





# Tips for a meaningful and engaging session



- 1. We don't have access to your camera or microphone.

  We can't see or hear you make yourself comfortable in your own space!
- 2. Use the Q&A button to ask a question.
  You can submit your questions throughout the presentation.
- 3. **Do not use third-party AI bots.**To create a transparent environment, AI assistants will be excluded.
- 4. Use the closed caption feature for a live transcript. You can follow along with our presenters.
- 5. The presentation and recording will be posted to the project webpage.

Check the project webpage to get access to this and other resources.



# Session objectives

- Meet the team
- Introduction to Concur
- Share Concur system functions
- Provide project timeline, training and help resources
- Answer your questions



#### Welcome!

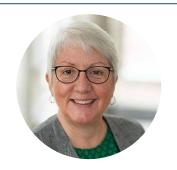
Meet Your Concur Application Administrator



Laura Korleski

# **Concur Project Team**

#### Sponsors



Anne Brown special asst to the VCBA



Amy Hisler



Jaime Calvao project manager



Laura Korleski
Concur functional
administrator



Heather
executive director
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Onel I BA support



Elizabeth Palian director financial applications support



Jerri Painter disbursements manager



Julie Hughes
IT business systems
analyst



Gina Smith business & tech. applications specialist



Lisa Dooley business process analyst

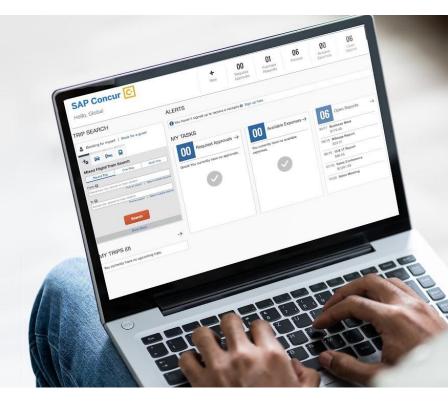




#### What is Concur?

The **Concur Travel and Expense** solution will allow you to request travel and complete your expense reports in one application. There's also an optional booking tool.

- → Goals: Modernize and streamline travel processes, improve user experience, reduce costs, ensure compliance, and provide real-time visibility into travel expenses.
- → <u>Scope</u>: Implementation of Concur to replace current paper-heavy travel process.



## **Benefits to You - Travel & Expense Reports**

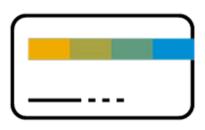


#### One seamless paperless system

- Create and submit expense reports for all travel and non-travel transactions
- Automate approval workflows for requests and expense reports
- Option to <u>book travel</u>
- Get email notifications to keep you up-to-date
- Track your receipts easily
- Calculate mileage
- Calculate your travel allowance
- Receive reimbursements faster



# **Benefits to You - Purchasing Card**



#### Purchasing card (p-card) automation

- All p-card transactions (travel and non-travel) will flow through Concur eliminating the Works system
- P-card transactions will be automatically imported
- Streamline your process by pre-populating information from the transaction into an expense report



#### Benefits to You - Mobile Friendly

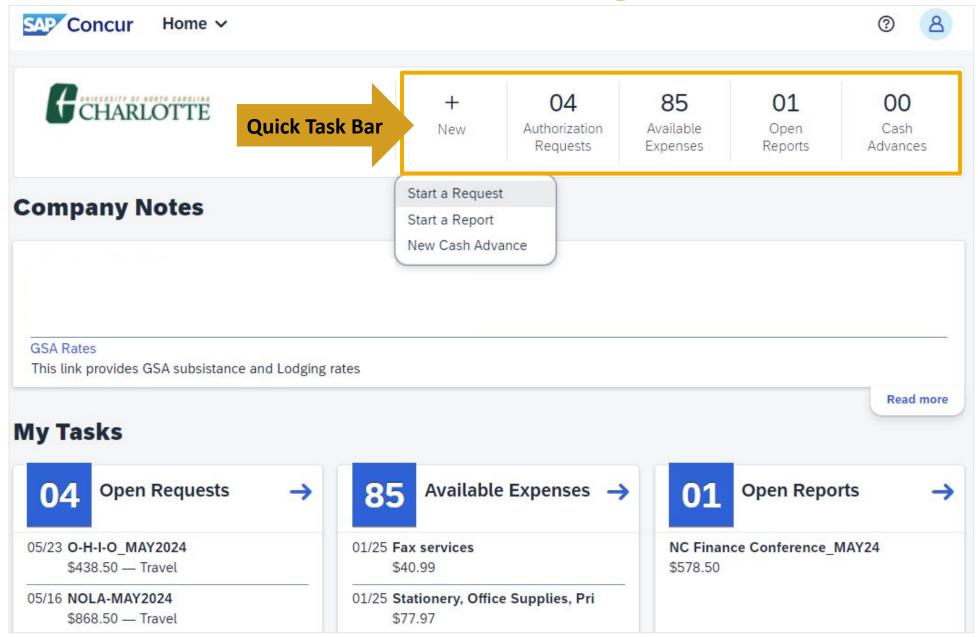


#### Mobile capabilities - manage expenses from anywhere

- Create, submit, and approve expense reports using the SAP Concur mobile app (no need for paper!)
- Take a photo to upload your receipts
- Get flexibility by directly syncing the SAP Concur mobile app with the Web version
- Get reimbursed sooner for expenses by starting the workflow sooner

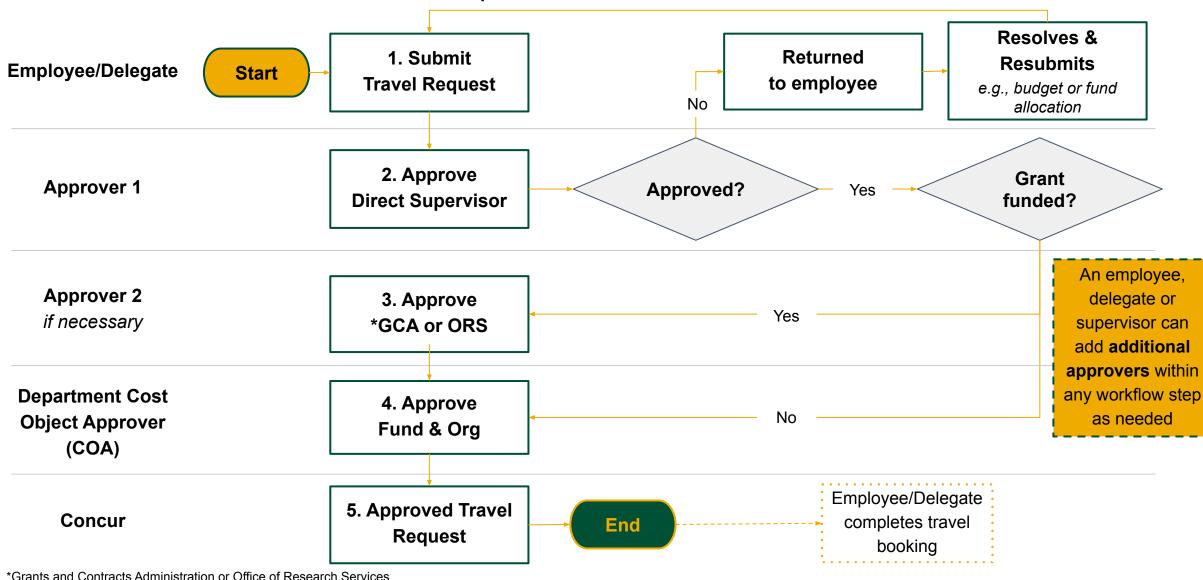


# The Concur Home Page - test system



# **Concur General Travel Request Workflow**

Travel request for In-State / Out-of-State



<sup>\*</sup>Grants and Contracts Administration or Office of Research Services

# The Concur Request Form - test system

Create New Request Summary of Request Information for Request to travel including travel dates and Fund usage. \* Required field Trip Start Date \* Trip End Date \* Trip Name MM/DD/YYYY MM/DD/YYYY Trip Type \* Employee Type \* Trip Purpose \* None Selected None Selected None Selected Destination City \* Business Reason for Travel \* Destination Country \* Search by Country/Region Does this trip contain personal travel? \* Personal dates of travel None Selected V Org \* Chart ' 2 Fund \* 3 X V UNC Charlotte (1) Bookstore (10700) Barnes/Noble Campus (139373) Additional Information 0/500 Comment 0/500

Cancel

Create Request

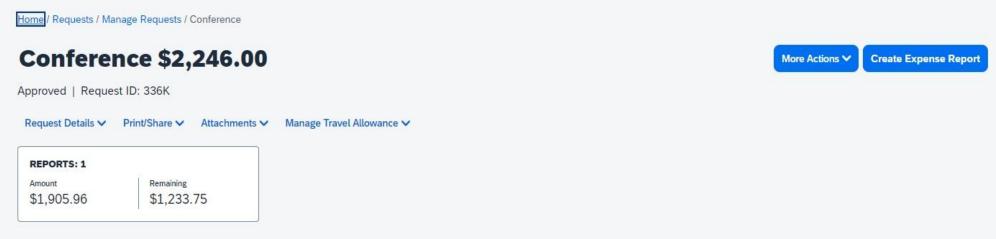
### The Concur Request Page - test system

SAP Concur

Requests V

Manage Requests

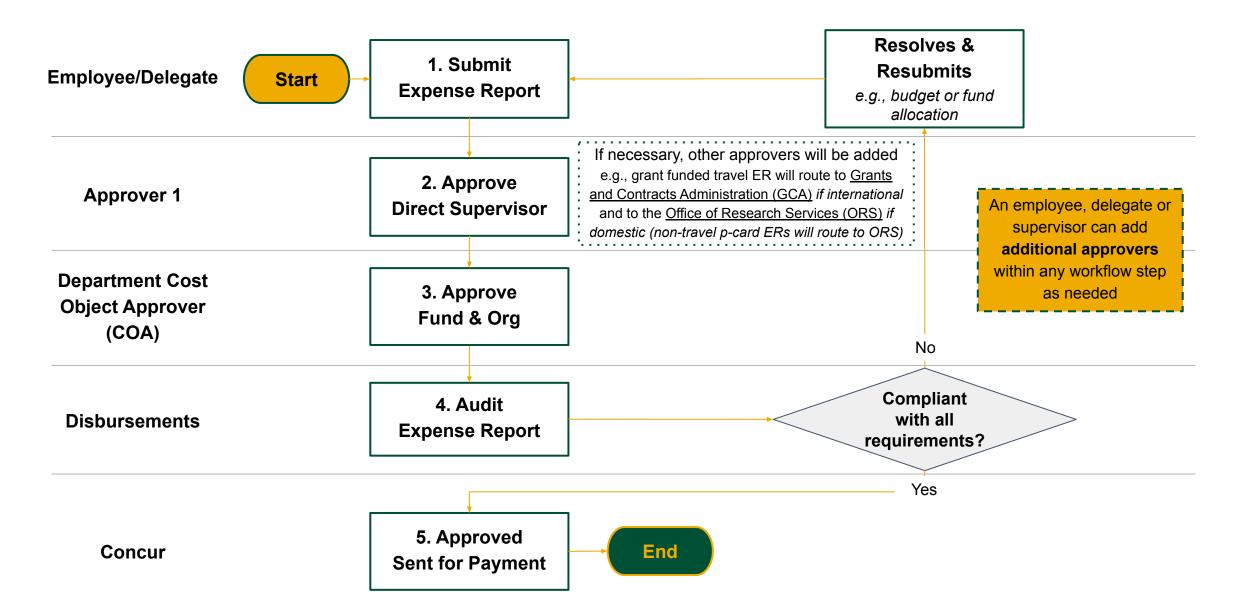
A summary of expected request expenses. This is still an estimate.



#### **EXPECTED EXPENSES**

Expense type↓↑	Details↓↑	Date↓₹	Amount↓↑	Requested↓↑	
Travel Allowances	Alexandria, Virginia	04/12/2024 - 04/15/2024	\$146.00	\$146.00	~
Hotel Reservation	Alexandria, Virginia	04/12/2024	\$1,000.00	\$1,000.00	
Airfare	Charlotte (CLT) - Washington (DCA) : Round Trip	04/12/2024	\$350.00	\$350.00	
Registration		04/12/2024	\$650.00	\$650.00	
Taxi/Ground Transportation		04/12/2024	\$100.00	\$100.00	
				\$2,246.00	

# Concur General Expense Report (ER) Workflow



#### The Concur Expense Report - test system

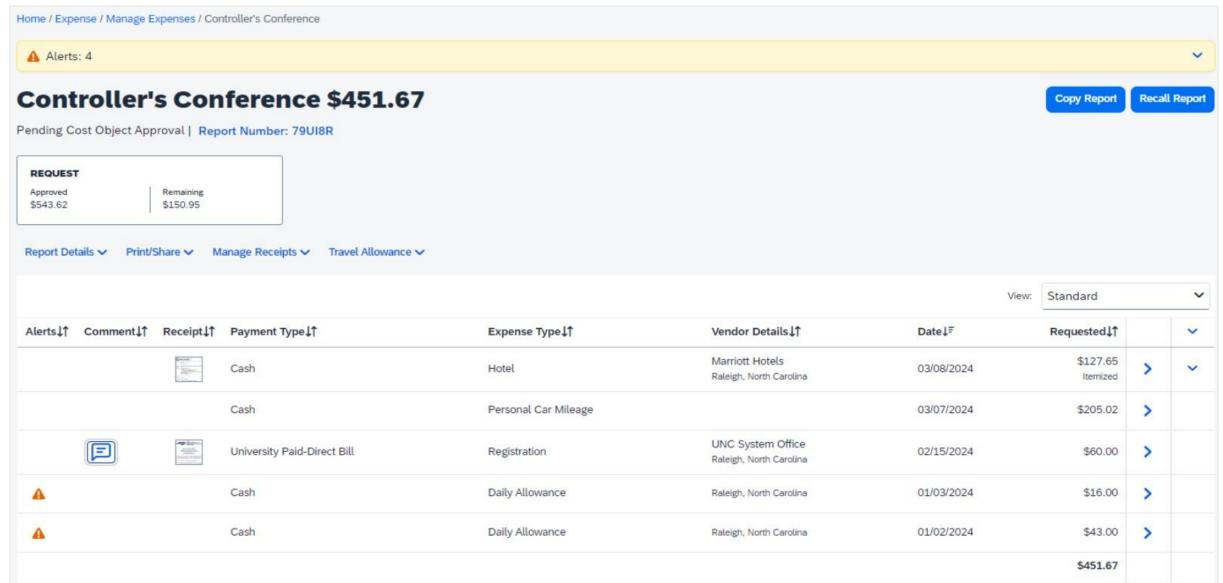
Summary of travel Expense Report Information including departure and arrival times

#### Report Header

Trip Name *	Trip Start Date *	Trip End Date *	Trip Type *
NC Finance Conference_MAY24	05/07/2024	05/08/2024	In-State
Employee Type *	Trip Purpose *	Business Reason for Travel *	Does this trip contain personal travel? *
Employee ~	Conference	CONFERENCE	No
Personal Dates of Travel			
Chart * 1	Org *	Fund * 3	
UNC Charlotte (1) X V	Financial Services AVC (11400)	Financial Services (117510) X V	
Additional Information 0/500	Report Currency	Approval Status	Personal Expenses
Additional Information 0/500	Report Currency US, Dollar	Approval Status  Not Submitted	Personal Expenses
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Additional Information 0/500	US, Dollar	Not Submitted	0
Additional Information 0/500	US, Dollar  Amount Not Approved	Not Submitted  Amount Approved	O Amount Company Paid

#### The Concur Expense Report Summary Page - test system

Summary page of travel Expense Report by Expense type prior to submission



### The Concur P-card Transaction List Page - test system

A list of all P-card transactions that have not been attached to an expense report.



Expense >

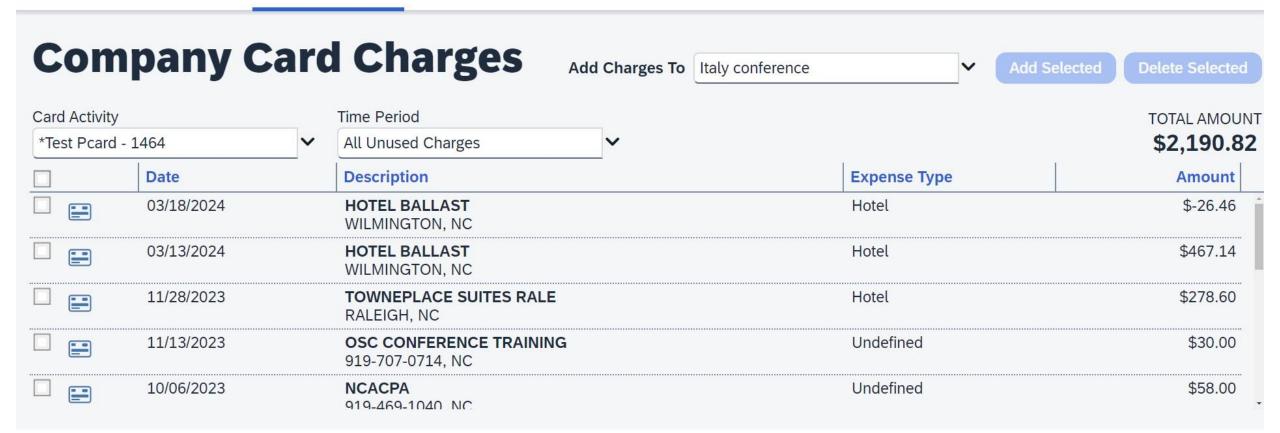




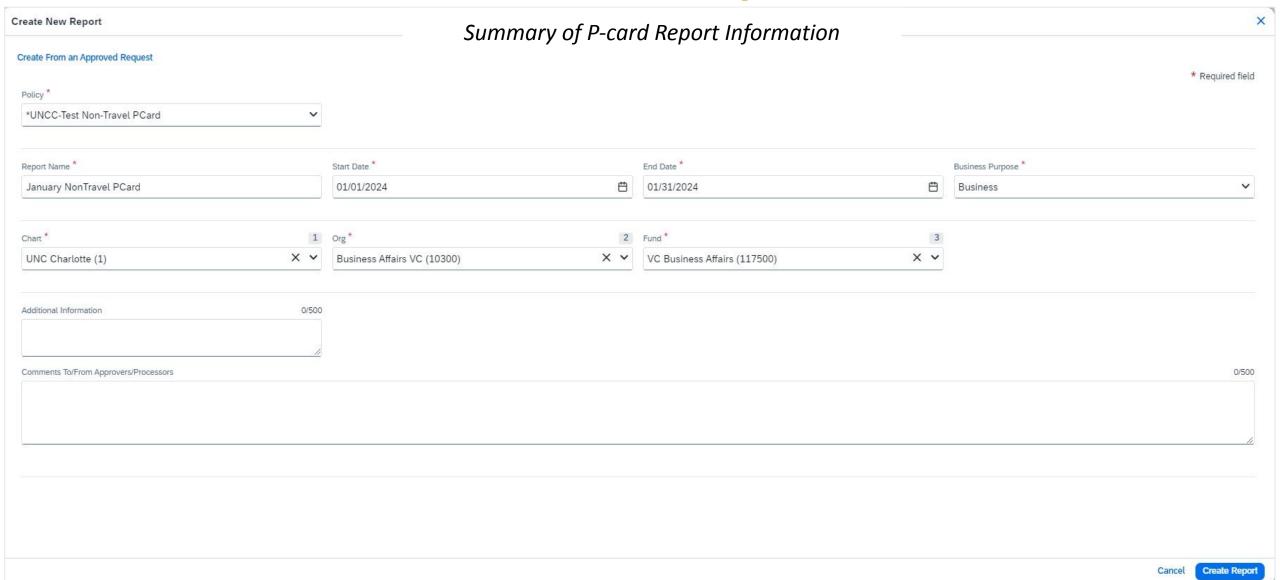
Manage Expenses

**Card Transactions** 

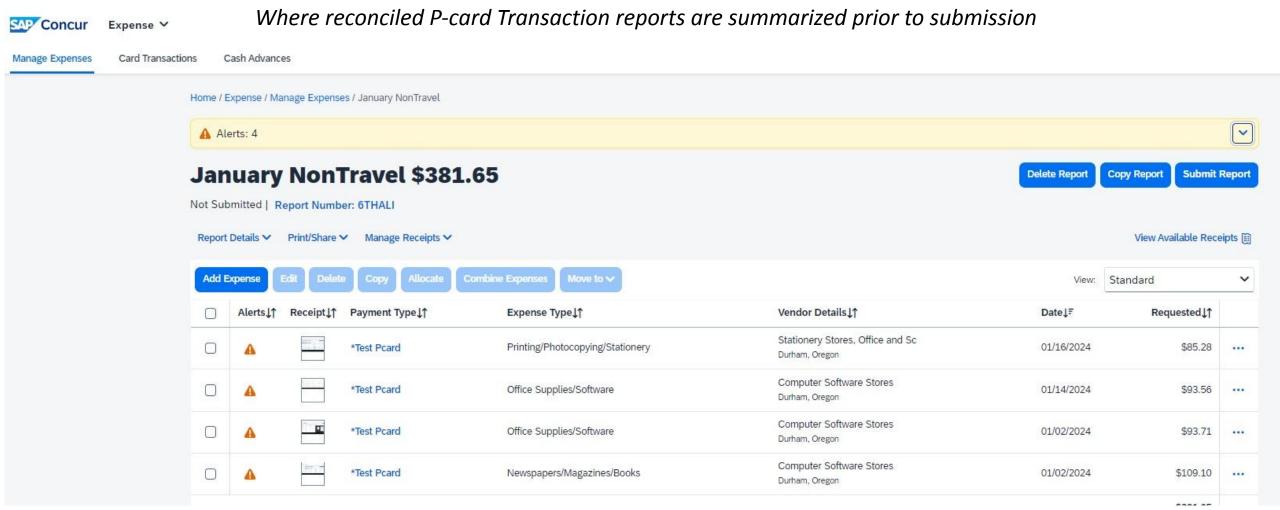
Cash Advances



# The Concur P-card Report - test system

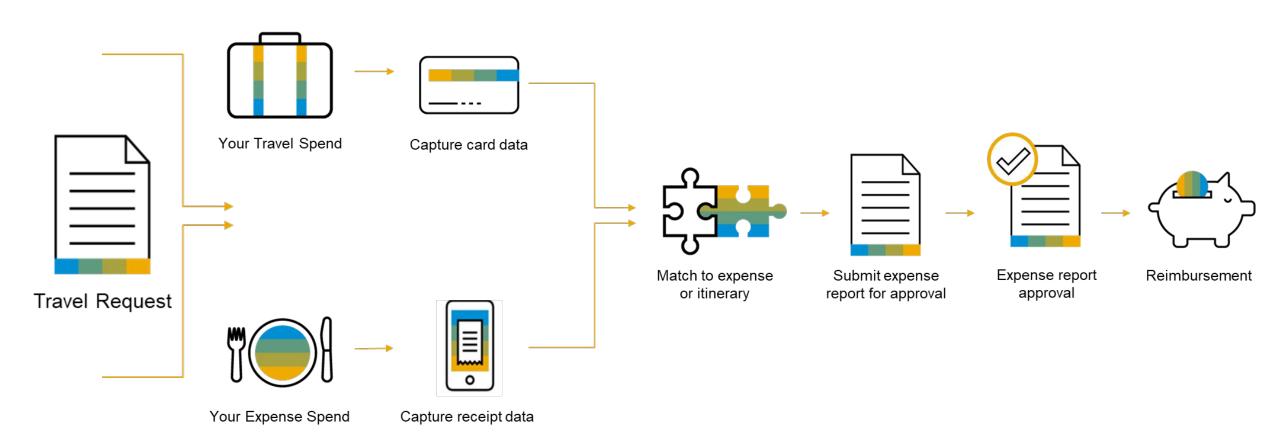


# The Concur P-card Report Page - test system





### **Your New Travel and Expense Process**







#### **Timeline Overview**

#### **Project Kickoff**

October 2023

#### **Testing and Configuration Phase**

February - June 2024

Continued configuration, Banner integration and testing in pre-production environment

#### **Go-Live**

Beginning in August 2024

Concur rolling out to most faculty and staff for NEW travel requests and p-card expenses





#### **Design Phase**

Completed January 2024

Worked with vendor to make decisions on the overall functionality and design of the system

#### **Training Phase**

Starting June 2024

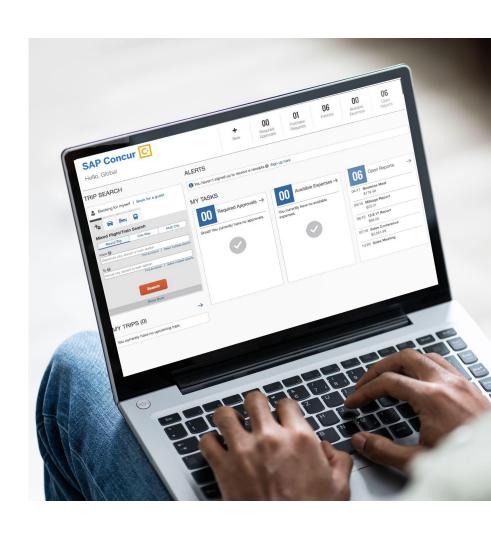
Develop and deliver training for University employees



# **Concur Training and Help Resources**

#### Summer and Fall 2024

- Multiple training formats
- Town halls
- All faculty and staff welcome and encouraged to attend!
- Ways to stay informed your resources
  - Concur project webpage
  - Concur <u>FAQ Knowledge Base</u>
- Questions and feedback email concur-project-group@charlotte.edu
- Watch for communications!





#### Overview - What attendees have been asking

Will Concur replace all disbursement paper forms?

How will I access Concur?

Will mileage reimbursement be processed through Concur?

How will travel already scheduled be handled once Concur goes live?

What should departments be doing to prepare for Concur?

Will Works be available after Concur goes live?

Will paper travel forms be accepted once Concur goes live?

Should employees wait until after Concur goes live to submit future travel requests?

What is a delegate in Concur?

What tasks can a delegate perform in Concur?

Can p-cards be used to book and pay for travel expenses if the traveler is not the cardholder?

When and what type of Concur training will be available?

Will Concur replace all disbursement paper forms?

Not all but most, including the mileage and transportation request, missing receipt affidavit, travel advance request, travel authorization, travel reimbursement and expenditure request, and the third-party lodging form.

How will I access Concur?

You can access Concur with a laptop, desktop computer, and the SAP Concur mobile app. Will mileage reimbursement be processed through Concur?

Yes. Mileage reimbursement will be processed as a travel **Expense Report** in Concur. Maps are embedded in the system.

How will travel already scheduled be handled once Concur goes live?

If a paper travel authorization has already been submitted, a travel **Request** must be submitted after Concur goes live so that the **Expense Report** can be completed and matched in Concur.

What should departments be doing to prepare for Concur?

- Departments should review their current processes.
- Departments should determine if they will instruct users how to utilize delegate(s) or leave that decision up to the users.
- 3. Plan to attend a July Town Hall for a sneak peek of Concur. Look for updates in Niner Insider and on the project page.

Will Works be available after Concur goes live?

The Bank of America Works system will still be available to users to pull old purchasing card records. However, once Concur is live, users can no longer attach receipts or reconcile and sign off on transactions in Works.

Will paper travel forms be accepted once Concur goes live?

Paper travel forms will still be accepted during the transition period. However, once a department is given access to Concur, they should be discontinued.

Should employees wait until after Concur goes live to submit future travel requests?

Employees should wait until Concur is available to submit future travel requests if there's no urgent need to book the travel.

What is a delegate in Concur?

An employee who has been given responsibility to submit requests, prepare reports and approve reports on behalf of another employee in Concur.

What tasks can a delegate perform in Concur?

A delegate can submit requests, prepare

Expense Reports, and approve Expense

Reports on behalf of another employee in

Concur for employees that have assigned
them as their delegate.

Can p-cards be used to book and pay for travel expenses if the traveler is not a cardholder?

Yes. The departmental purchasing cardholder can pay for someone else's travel.

When and what type of Concur training will be available?

Concur training plans are still being developed and they will likely include multiple delivery methods. You should plan to attend a July Town Hall for a sneak peek of Concur. Look for updates in Niner Insider and on the Concur project page.





# Thank You

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